

Health and Safety Policy

DBS Environmental Limited has a policy that its operations are conducted and maintained to ensure so far as is reasonably practicable the health, safety and welfare of its employees, visitors and others who may be affected by its activities either directly or through our work for clients.

To achieve this objective, resources and responsibilities are allocated so that:

- Compliance with all applicable legislative requirements will be achieved as a minimum. Rules, procedures, standards and systems, providing the means to comply with legislation relating to health, safety and welfare will be in place, regularly reviewed, communicated to employees and monitored for effectiveness.
- The Company's duty to take reasonable steps to ensure the health, safety and welfare of its employees is never compromised for reasons of time, resources, performance, profit or external pressure.
- The Managing Director at all times demonstrates leadership by example in health, safety and welfare matters and have responsibility for the safety performance of all persons and projects under their control.
- Continuous improvement in our performance and management of Health & Safety will be delivered, including putting in place clear objectives, and the systems to audit, monitor and report our performance.
- Employees are actively encouraged to develop high levels of awareness of good safety practice and to participate and co-operate in the pursuit of safety excellence through the formal Health and Safety management system and briefings and in their every day work.
- Every accident, incident or near miss related to health and safety at work is properly investigated, reported and the cause determined with appropriate action taken, if necessary, to prevent recurrence.
- Training in health and safety is identified and provided in accordance with the needs of all employees.

Arrangements for implementing this Policy are contained in the Health and Safety Manual which is available on our Company Policies database.

Dave Nanson
Managing Director

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