

# Environmental Policy

DBS Environmental Limited provide services and advice that are designed to help our customers manage their environmental impacts, help them benefit from improved environmental performance, control their environmental risks and make more efficient use of resources.

We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation. Our vision for the environment is to apply the principles of best practice, sustainability, creativity and innovation to our services.

## Our Policy Commitments

In working towards this vision, DBS Environmental Limited will:

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Assess our use of natural resources, the direct impacts associated with our office and site activities and the indirect impacts associated with our procurement practices.
- Comply with regulatory requirements and identify new areas where we can improve our environmental performance, focusing our efforts on those activities with the most significant impacts.
- Manage those business processes that have the potential to impact significantly upon the environment, whether internal activities or the advice we provide to customers.
- Provide our staff with training and awareness in support of our policy commitments and vision for the environment.
- Disclose information on how we are progressing with the implementation of our policy in a format that promotes the engagement of external stakeholders.
- Use our knowledge of current issues to refine and improve our environmental policy.

## Responsibilities

Primary accountability for the environmental policy statement rests with the Managing Director. The Managing Director appoints the Environmental Manager who is responsible for the implementation of the environmental policy. The Managing Director is responsible for reviewing the policy statement and the Company's progress with its implementation at regular intervals.

Dave Nanson  
**Managing Director**

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